

Director, Rudi E. Scheidt School of Music  
University of Memphis

Direct Link: <https://www.AcademicKeys.com/r?job=244122>

Downloaded On: Sep. 14, 2024 5:14am

Posted Sep. 3, 2024, set to expire Jan. 1, 2025

<b>Job Title</b>	Director, Rudi E. Scheidt School of Music
<b>Department</b>	College of Communication and Fine Arts <a href="https://www.memphis.edu/music/">https://www.memphis.edu/music/</a>
<b>Institution</b>	University of Memphis Memphis, Tennessee
<b>Date Posted</b>	Sep. 3, 2024
<b>Application Deadline</b>	Nov. 1, 2024
<b>Position Start Date</b>	Jul. 1, 2025
<b>Job Categories</b>	Director/Manager
<b>Academic Field(s)</b>	Music - Song Performance Music - Scientific Study/Theory Music - Psychology Music - Piano/Organ/Keyboard Music - Orchestra/Symphony Music - Vocal Music - Musicology/Music History Music - Jazz Music - Ethnomusicology Music - Conducting Music - Composition Music - Classical Music - General Music Industry Studies Music Education
<b>Job Website</b>	<a href="https://workforum.memphis.edu/">https://workforum.memphis.edu/</a>
<b>Apply Online Here</b>	<a href="https://workforum.memphis.edu/">https://workforum.memphis.edu/</a>

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### **Apply By Email**

### **Job Description**

The Rudi. E. Scheidt School of Music at the University of Memphis invites applications for its next Director, who will begin serving on July 1, 2025. The Rudi E. Scheidt School of Music (RESSOM) is fully accredited by the National Association of Schools of Music, housed in the College of Communication and Fine Arts.

### **Qualifications:**

- Demonstrated expertise in music as an educator, performer, or schola.
- Hold or qualify as for the rank of Full Professor.
- Earned a doctorate in music or a master's degree in music plus equivalent distinguished national/international accomplishments.
- Significant administrative experience, including budget management, faculty and staff development, and collaboration with multiple departments and units.
- Strong professional record of fundraising and donor development
- Demonstrated commitment to working with an inclusive student population and supporting students' ability to contribute in meaningful ways to the diversity and collective mission, vision, and operating standards of the School of Music and the College of Communication and Fine Arts.

### **Responsibilities:**

- Serve as the administrative head of the Rudi E. Scheidt School of Music
- Hire and manage RESSOM staff.
- Conduct annual faculty reviews and provide recommendations for promotion/tenure.
- Develop strategies for the sustainable growth and development of RESSOM in alignment with the College and the University's Strategic Plan.
- Establish a culture in which meaningful musical instruction, research, creative activity, and service thrive.
- Actively pursue external funding to elevate the RESSOM and support its programs and initiatives.
- Develop community partnerships.
- Coordinate academic affairs for RESSOM, including integrating programs, improving curricula, recruiting students, supporting student success, and assisting with issues of academic integrity.

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### **School of Music and the University of Memphis**

The Rudi E. Scheidt School of Music has an 110-year history of producing successful and accomplished music professionals. Anchored in the culturally diverse and musically rich, cosmopolitan city of Memphis, the School's inclusive programs inspire, train, and launch sustainable careers for musicians, scholars, and the industry professionals of tomorrow. Instructing over 400 students in 30-degree concentration areas, the School's 70 full- and part-time faculty remain focused on student success inside and outside the classroom. Degree areas include the following:

- Music, BA
- Composition, BM, MM, DMA
- Commercial Music + Songwriting, BM
- Conducting, MM, DMA, AD
- Jazz + Studio Music, BM, MM
- Music Business, BM
- Music Education BM, MM, MAT, PhD
- Music Therapy, BM
- Musicology BM, MM, PhD
- Pedagogy, MM
- Performance, BM, MM, DMA, AD
- Recording Technology, BM

With the opening of the new Scheidt Family Performing Arts Center in 2023, the school has solidified its place as the comprehensive School of Music in the region. The 82,000 square foot Music Center boasts state-of-the-art facilities, including a 900+ seat concert hall. The University of Memphis (UofM) is a comprehensive, internationally recognized, urban public research university preparing students for success in a diverse, innovative, global environment. Student success, service, innovation, diversity and inclusion, collaboration, and accountability are core values at the University of Memphis.

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The University of Memphis has a 21,000+ student population, approximately 2,500 employees, including 900+ faculty, and is classified as "R1" or "Doctoral: Very High Research Activity and Community Engaged" per the Carnegie Classification for Institutions of Higher Learning. With a focus on research and service benefitting communities locally and across the globe, we are home to nationally designated centers of excellence in cybersecurity research and education, transportation workforce development, mobile health data, and five Tennessee centers of research excellence. The University of Memphis also has highly rated on-campus early childhood, elementary, middle, and high schools.

Full-time benefits include:

- 14 total paid holidays to include Christmas Day & six administrative days
- Medical, dental, vision, and life insurance
- Generous retirement contributions (3.87% - 9% depending on the selected plan); State of TN \$2 for \$1 match on 401(k) plans (up to \$100 match for \$100 contribution)
- Tuition discounts for you and your eligible spouse/dependent(s)
- Vacation, if applicable
- Sick Leave (Exempt & non-exempt accrue 7.5 hours per month)
- Paid Parental Leave (6 weeks after one year of service)
- State longevity bonus (\$100 per year for each year of service after three years of eligible service. Maximum of \$3000)
- Startup funds & moving allowances
- Faculty handbook: [www.memphis.edu/facultyhandbook](http://www.memphis.edu/facultyhandbook)

Optional benefits include:

- Short and long-term disability
- Supplemental life insurance
- Pre-tax insurance deductions
- Employee recognition programs & professional development opportunities
- On-site conveniences such as ATM machines, post office, Tiger Bike program, recreation center, Ride Share carpool program, Eye Center, multiple on-campus dining locations, a community garden, etc.
- Numerous TigerPerks including discounted athletics tickets: [www.memphis.edu/tigerperks](http://www.memphis.edu/tigerperks)

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## **EEO/AA Policy**

### **Affirmative Action Plan for Equal Employment Opportunity of Women and Minorities**

It is the policy and intent of The University of Memphis to provide equal opportunity in employment to all persons. The University of Memphis hereby emphasizes its commitment to equal opportunities for all individuals and provides a program of affirmative action to ensure equal employment opportunity for such persons. This policy applies to all phases of the personnel process, including recruitment, hiring, placement, promotion, demotion, transfer, training, compensation, all other employment terms, conditions, and benefits, discipline and separation; and the policy applies to all locations within the University and to the use of all its facilities.

To implement the declaration of policy herein, the University insures that all applicants for employment and all faculty and staff are aware of the location of the University's affirmative action policy. The policy is widely disseminated inside and outside the University. Further, the University will consider, through a designated grievance procedure, the complaints of any person who feels that he or she has been discriminated against on the basis of race, color, religion, sex, national origin, age, disability, or Vietnam/disabled veteran status.

### **Affirmative Action Plan for Employment of Persons with Disabilities, Disabled Veterans and Vietnam Veterans**

It is the policy and intent of The University of Memphis to provide equal opportunity in employment to all persons as provided in the equal employment opportunity policy. The University of Memphis hereby emphasizes its commitment to equal opportunities for applicants and employees with disabilities, including disabled veterans, and veterans of the Vietnam era and provides a program of affirmative action to ensure equal employment opportunity for such persons. It is the policy of The University of Memphis to make reasonable accommodations to the physically and mentally disabled applicants and employees throughout the personnel process. The extent of reasonable accommodation will be determined by consideration of efficient operation of the organization and feasible financial costs, as well as the needs of a disabled employee or prospective employee. This policy applies to all phases of the personnel process including recruitment, hiring, placement, promotion, demotion, transfer, training, compensation, all other employment terms, conditions and benefits, discipline and separation. The policy applies to all locations within the University and to the use of all of its facilities.

To implement the declaration of policy herein, the University has provided an opportunity for presently employed disabled persons, including disabled veterans, to so identify themselves. Applicants for employment are advised of the University's affirmative action policy and are invited to identify disability conditions. Veterans of the Vietnam era are identified by reference to military service dates on the



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University's New Employee Self-Identification forms. Additionally, each year, employees have the opportunity to identify disability, disabled or Vietnam veteran status. The policy will be widely disseminated both inside and outside the University. Further through designated grievance procedures, the University will consider the complaints of any person who feels that he or she has been discriminated against on the basis of disability or Vietnam/disabled veteran status.

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact** Ashley Harris  
College of Communication and Fine Arts  
University of Memphis  
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CFA Building Room 232  
Memphis, TN 38111

**Contact E-mail** harris43@memphis.edu