

**AileyCamp Group Leader Mentor - Cal Performance**  
**University of California, Berkeley**

Direct Link: <https://www.AcademicKeys.com/r?job=231331>

Downloaded On: May. 9, 2024 10:07am

Posted Feb. 23, 2024, set to expire Jun. 30, 2024

**Job Title** AileyCamp Group Leader Mentor - Cal Performance  
**Department**  
**Institution** University of California, Berkeley  
Berkeley, California

**Date Posted** Feb. 23, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Professional Staff

**Academic Field(s)** Drama/Theater/Theater Education  
Dance

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**Apply By Email**

**Job Description**

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity and ensures that students, faculty, and staff of all backgrounds feel safe, welcome, and included. Our culture of openness, freedom, and belonging makes it a special place for students, faculty, and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education,

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distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic, and social value in California, the United States, and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative, and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and [our Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit [grow.berkeley.edu](https://grow.berkeley.edu).

### Departmental Overview

Cal Performances presents and produces outstanding artists from the Bay Area, the United States, and around the world in performances and community programs which promote excellence, innovation, diversity, education, and community involvement, with the fundamental belief that the arts are vital to our society locally, nationally, and internationally.

AileyCamp is a nationally proven arts education program that uses dance as a vehicle for developing self-esteem, creative expression, and critical thinking skills among 6th, 7th, and 8th grade students (aged 11-14) from underserved communities. AileyCamp also provides exceptional dance training to middle school students from lower socioeconomic backgrounds. The project was inspired by the work of the late Alvin Ailey, an internationally renowned dance artist, choreographer, and founder of Alvin Ailey American Dance Theatre. Please visit <http://calperformances.org/community/aileycamp/> to learn more about AileyCamp and Cal Performances.

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### Application Review Date

The First Review Date for this job is: ASAP when an application is received.

### Responsibilities

The Group Leader Mentor reports to the AileyCamp directors. S/he/they will supervise and mentor 4 Group Leaders/Teaching Assistants as they supervise and support middle school campers throughout their camp day. The GL Mentor ensures that Group Leaders are appropriately trained in AileyCamp, Cal Performances, and UC Berkeley protocols and performance objectives, supported in their day-to-day and camp-long teaching and learning objectives, and operate as a team of mutual support for each other and for the AileyCamp Leadership Team. Responsibilities include facilitating daily check-ins, weekly planning meetings, supervision and assessment of Group Leaders' creative and team-building lessons with campers, and as-needed individual coaching to ensure that every camper's needs are met and every Group Leader succeeds. Periodically, the GL Mentor may be requested to substitute for or cover for a Group Leader for a short period of time. In collaboration with the AileyCamp and Education staff, the GL Mentor is also responsible to design and implement a program that mentors and cultivates leadership in the Junior Leaders working with Group Leaders.

- **Part-time:** Support AileyCamp preparatory events, including AileyCamp interviews (March 18-28, 2024), Spring reunion (April 6, 2024), and the Family Orientation (May 8, 2024).
- **Full-time:** Five-day work week - Monday through Friday, with rotating early morning calls from between 6:30 and 8:00 a.m. and work days ending from between 3:45 and 4:30 p.m., (and until 9:30 pm on 7/25 performance night) all weeks except the week of staff orientation. Days when performing bus monitoring duties require beginning earlier and finishing later than the regularly scheduled times. This is a rotating duty among group leaders. Meetings before and after camp also occur regularly.
- Facilitate and document Group Leader staff meetings at least twice a week and additionally as needed.
- Using best practices in Youth Development teaching and learning strategies, and in collaboration with the Group Leaders, design, support delivery of, and assess the delivery of creative and/or team-building activities for Group Leaders to conduct in their individual groups.
- Support the AileyCamp directors to ensure that all staff are trained to work safely and effectively with middle- and high-school-aged youth.
- Provide and support, as needed, oversight of the campers, including during classes, breakfast and lunch meal times, camper-free periods, weekly field trips, and special activities.
- Assist with workshop and rehearsal engagement, and take on projects in support of camp,

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production preparation, and audience engagement.

- Participate in individual and AileyCamp staff meetings and Group Leader-specific meetings and trainings including those scheduled during working meals, and after-camp.
- Monitor group success and act as a liaison between Group Leaders and AileyCamp directors.
- Supervise the Junior Leadership Program, and support Group Leaders to cultivate their leadership skills through modeling appropriate leadership and collaborative skills; provide individualized mentorship as needed; and ensure smooth operations and integration with AileyCamp internship programming.
- Report regularly on any camp issues or management challenges to AileyCamp directors as needed.
- Supervise the camper progress evaluation process at midterm and the end of camp.
- Participate in and support as needed the final camp presentation, the AileyCamp anthology, and the AileyCamp art installation.

### Required Qualifications

- Bachelor's degree or equivalent experience.
- Demonstrated experience working with children with at-risk factors from a diverse array of family and living situations representing the diversity of the Bay Area.
- Ability to communicate dance concepts through demonstration and verbal explanations.
- Excellent leadership skills including an ability to command respect and motivate achievement while working effectively with young people, serving as a positive influence and model for disciplined practice, healthy personal habits, and respectful communication with campers and colleagues.
- Excellent communication skills, both written and verbal.
- Excellent interpersonal skills, with the ability to relate well to a diverse population, and work as part of a team.
- Demonstrated ability to work under pressure and manage multiple tasks with competing deadlines in a self-directed, prioritized, and calm manner.
- Flexibility to meet changing needs and priorities as they occur.
- Excellent organizational and time management skills, cheerful collaborator, able and willing to take initiative to accomplish or support other in accomplishing tasks related to the successful and smooth operation of camp.
- Must be able to successfully pass a background check.
- Must complete all UC Berkeley-mandated training for employees by the deadlines given.
- Must comply with UC Berkeley's Covid-19 policies for employees.

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**Preferred Qualifications**

- Experience as an AileyCamp Group Leader
- Experience teaching and performing both dance and choreography with large and small ensembles
- Experience as a mentor
- Experience with and/or training in youth development and youth voice teaching and learning models

**How to Apply**

To apply, please submit your resume and cover letter.

**Other Information**

This is a temporary position with a start date of March 18, 2024 - July 26, 2024

**Percent of Time:**

Part-time: March 1 - June 7, 2024

Full-time: June 10, 2024 - July 26, 2024

Compensation rate \$20.00 /hr

**Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

**Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed

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statements acknowledging the responsibilities of a Mandated Reporter.

**Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

**To apply, visit**

[https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM.HRS\\_APP\\_SCH](https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH)

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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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**Contact**

N/A

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